

ALGI - FLA Type Audit Tracking Chart

Customer:	World Centric				
Facility:	Wheat Straw				
FLA Licensee	World Centric				
City :	China				
TOR :	11828				
Date of Audit:	05/31/2012 and 06/01/2012				
Lead Auditor:	Ray Huang				
Number of Workers:	588				
FLA Code/Benchmark 公平劳工协会标准	Compliance Status 合规状况	Describe noncompliance or uncorroborated evidence of noncompliance 具体情况	List sources/documentation used for reference and corroborating evidence (e.g. worker interviews, factory walkthrough, records review, etc.) 核实渠道	Cite and describe local and/or country laws used for additional reference 相关法律法规	Facility Response 工厂回应
1. Code Awareness 1. 行为准则认知	In compliance				
2. Forced Labor 2. 强制劳工	In compliance				
3. Child Labor 3. 童工	In compliance				
4. Harassment or Abuse 4. 骚扰与虐待	In compliance				
5. Non-Discrimination 5. 不歧视	In compliance				
6. Health and Safety 6. 健康与安全	Noncompliance				
H&S.9 Evacuation Requirements and Procedure	Noncompliance	No fire alarm system was installed in the material and finished-goods warehouse building.	Factory tour	Art. 14.6 of PRC Fire Prevention Law: Keep the evacuations passages and exits clear. Set up the safety demarcation in accordance with national standards. Art.14.5 of PRC Fire Prevention Law: The company should maintain fire fighting facilities and equipments.	Factory management stated that they would install fire alarm system in the warehouse within one week or before June 8, 2012.
H&S.9 疏散要求和制度	Noncompliance	原料仓库和成品仓库没有安装火灾报警系统。	现场走访	中国消防法第14条第6款：保障疏散通道、安全出口畅通，并设置符合国家规定的消防安全疏散标志。 中国消防法第14条第5款：按照国家标准配置消防设施。	工厂表示将一周内在仓库安装火灾报警系统。
H&S.13 Chemical Management and Training	Noncompliance	The containers of Acetic Acid and Water-Proofing Additive were stored in the material warehouse, which were not separately stored in a restricted location.	Factory tour	Regulations for Safe Use of Chemicals in the workplace, Art.20: The information concerning health and safety when utilizing hazardous chemicals shall be open to the employees. And the employees shall be trained to recognize safety labels, understand technical directions and master necessary means to deal with emergency.	Factory management stated that they would set up a restricted location to store chemical containers within one week or before June 8, 2012.
H&S.13 化工品管理和培训	Noncompliance	防油剂和防水剂桶存放在原料仓库，没有存放在隔离区域。	现场走访	工作场所安全使用化学品规定第20条：使用单位应将危险化学品有关安全卫生资料向职工公开，教育职工识别安	工厂表示将在一周内建立一个独立区域储存化学品。

H&S.21 Medical Facilities	Noncompliance	No eye wash station was provided through the factory.	Management interview/Employee interview/Factory tour	Art. 31 of PRC Factory Safety and Sanitary Regulations: First aid kits must be available in working areas. Regulations for Safe Use of Chemicals in Workplace, Art.17: In the workplace where hazardous chemicals are used, there shall be first aid facilities and means to deal with emergency shall be provided. Art. 77 Sanitary Standards for Industrial Enterprise Design (TJ36-79): If the company has between 300 and 5000 employees, they must provide a nurse station for workers use.	Factory management stated that they would install eye wash station within one week or before June 8, 2012.
H&S.21 医疗设施	Noncompliance	厂区内没有提供洗眼设备。	管理层访谈/员工访谈/现场走访	工厂安全卫生规程第31条规定：工作场所应该有急救箱 工作场所安全使用化学品规定第17条：使用单位在危险化学品工作场所应设有急救措施，并提供应急处理的方法。 企业设计卫生标准第77条规定：职工人数在300-5000名的工业企业，应设置厂医卫生所。	工厂表示将在一周内安装洗眼设备。
7. Freedom of Association and Collective Bargaining 7. 自由结社与集体合同	In compliance				
8. Hours of Work 8. 工作时间	In compliance				
9. Wages, Benefits and Overtime Compensation 9. 工资、福利与加班工资	In compliance				
10. Miscellaneous 10. 其他	In compliance				